HAMSBURG RESEARCH ACADEMY

FOSTERING RESEARCHERS FOR TOMORROW
NINE INSTITUTIONS — ONE PORT OF CALL

FOR PROSPECTIVE DOCTORAL RESEARCHERS, DOCTORAL RESEARCHERS, POSTDOCS, W1-PROFESSORS, AND ACADEMIC SUPERVISORS

UNIVERSITÄT HAMBURG | UHH
HAMBURG UNIVERSITY OF APPLIED SCIENCES | HAW
HAMBURG UNIVERSITY OF TECHNOLOGY | TUHH
HAFENCITY UNIVERSITY HAMBURG | HCU
HELMUT SCHMIDT UNIVERSITY | HSU
HAMBURG UNIVERSITY OF MUSIC AND THEATER | HFMT
UNIVERSITY OF FINE ARTS HAMBURG | HFBK
BUCERIUS LAW SCHOOL | BLS
KÜHNE LOGISTICS UNIVERSITY | KLU
THE HAMBURG RESEARCH ACADEMY IS A CROSS-UNIVERSITY INSTITUTION FOR DOCTORAL AND EARLY CAREER RESEARCHERS IN HAMBURG.

SERVICES

We offer a wide range of services to support, train, and connect researchers from all disciplines during the crucial first years of their career.

MISSION FOR HAMBURG

With the combined resources of our nine member institutions, we offer doctoral and early career researchers in Hamburg outstanding career support and training opportunities and enhance the city’s position as a center of academic excellence.

STRONGER TOGETHER

The Hamburg Research Academy was founded as a joint initiative by Universität Hamburg and the Hamburg Senate. It is the first and only collaborative project in Germany that involves nine higher education institutions working together to support doctoral and early career researchers.
BEHIND THE SCENES AND ON STAGE

THE HAMBURG RESEARCH ACADEMY ADVOCATES FOR DOCTORAL AND EARLY CAREER RESEARCHERS, BOTH PRACTICALLY AND STRATEGICALLY.

DRIVING COMMUNICATION

Through conferences, panel discussions and committee meetings, the entities that form the Hamburg Research Academy – the cross-university Board of Directors, HRA Council, Quality Circle, Doctoral Council, Postdoc Council, and the head office – spark important debates on higher education policy.

IMPROVING CONDITIONS

We work closely with our member institutions to improve conditions for doctoral and early career researchers in Hamburg. The following topics are at the center of our efforts: good supervision, quality assurance in doctoral education, career stages for postdocs, good scientific practice, and healthy working conditions.

BUILDING NETWORKS

We maintain close partnerships with the graduate and service centers of our member institutions. Beyond Hamburg, we are active in national and international networks, allowing us to contribute to current developments in the support structures for doctoral and early career researchers.
INFORMATION & SUPPORT

WE OFFER INFORMATION AND CONSULTATION ON CROSS-DISCIPLINARY ASPECTS OF THE DOCTORAL AND POSTDOCTORAL PHASES. OUR SERVICES INCLUDE PUBLIC INFORMATION EVENTS AS WELL AS ONE-ON-ONE SESSIONS.
We offer advice on:
career options within and outside academia | funding | international mobility | networking opportunities | good scientific practice | conflicts and anxieties

Appointments are available at: www.hra-hamburg.de/advising
ADVISING

OUR TEAM OFFERS INDIVIDUAL ADVISING SESSIONS AND PUTS YOU IN TOUCH WITH OTHER CONTACTS AND SERVICE PROVIDERS IN HAMBURG.

Saskia Pfeiffer, Doctoral Studies
Peter Blank, International Affairs
Dr. Linda Jauch, Postdocs and W1-Professors & Strategic Development

HRA SPOTLIGHT

WE ORGANIZE REGULAR TWO HOUR INFORMATION SESSIONS ON TOPICS CENTRAL TO THE DOCTORAL AND POSTDOCTORAL CAREER PHASES.

Working with experts from international academia, we explore specific topics and answer your individual questions. The events are held on site or online.
OUR TRAINING SERVICES SUPPORT DOCTORAL AND EARLY CAREER RESEARCHERS IN DEVELOPING IMPORTANT TRANSFERABLE SKILLS. WE ORGANIZE WORKSHOPS, INFORMATION SESSIONS, AND CAREER PROGRAMS TO MATCH SPECIFIC TARGET GROUPS WITH THE RIGHT SUPPORT OPPORTUNITIES.
The course portal on our website lists all current events:

Services offered by the HRA:
workshops, information sessions, networking events

Services offered by the HRA member institutions:
events that are open to doctoral and early career researchers from other member institutions

Access the course portal here: www.hra-hamburg.de/course-portal
KEY TOPICS

WE HAVE DEVELOPED OUR PROGRAM SPECIFICALLY TO SUPPLEMENT THE SERVICES AVAILABLE AT OUR MEMBER INSTITUTIONS. THE FOLLOWING TOPICS ARE PARTICULARLY IMPORTANT TO US:

QUALIFICATIONS FOR ACADEMIA

We offer a comprehensive program of workshops to strengthen transferable skills for academics. Key areas include academic writing and publishing, time management, and oral defense training.

ACADEMIC CAREER SYSTEM

Succeed in German academia: We organize events and a career program to help scholars understand the various stages of an academic career in Germany up to the professorship level. We also touch upon university micropolitics and the academic fixed-term labor contract act (Wissenschaftszeitvertragsgesetz, WissZeitVG).
Hin und Zitat zu den tollen Workshops der
sodass das Format einmal erwähnt

Julia Panzer,
Projektreferentin

Workshop at the HRA Barcamp
RESEARCH COMMUNICATION

How to convey your research subject comprehensively, harness the power of storytelling and social media, or put together your own video presentation? Our project, which was initiated by the Claussen Simon Foundation, offers a platform for everything related to research communication.

GOOD SCIENTIFIC PRACTICE

Together with the Ombuds Office of Universität Hamburg, we offer advice, information, and training in the field of good scientific practice. We are also an active member of various international networks and working groups.

GOOD SUPERVISION

Making it work for both sides: We offer tailored services to help doctoral researchers and supervisors develop good working relationships. Additionally, we promote dialog and international exchange on best practices in the field.

INTERNATIONAL AFFAIRS

Are you new to Hamburg or are you considering a research stay abroad? We provide initial orientation in the German academic system and support your international career planning.

HEALTHY WORKING CONDITIONS

We prepare you to handle tasks, stress, and writer’s block confidently to help you balance your research, teaching, and personal life.

PLANNING A CAREER OUTSIDE ACADEMIA

We provide information to doctoral and postdoctoral researchers about the requirements and opportunities of a career outside academia. Through our career fairs and programs, we put them in touch with potential employers.
We foster communication and collaboration across institutions and disciplines through interactive networking events in Hamburg, complemented by activities planned by our Doctoral Council and Postdoc Council.
EVENTS

THE HAMBURG RESEARCH ACADEMY RUNS AS A LIVELY PLATFORM THAT OFFERS A VARIETY OF EVENTS TO FOSTER DIALOG BEYOND DISCIPLINES.

SHARE EXPERIENCES

We create platforms that encourage doctoral and postdoctoral researchers to exchange their views on shared experiences and challenges, including our HRA Promovierendentag or our HRA City Walks.

DISCUSS AND DEBATE

Our interactive panel discussions (e.g. HRA Salon) feature speakers from a wide range of backgrounds, such as research and higher education management, early career support, and politics and business.

BUILD YOUR NETWORK

A good network will be extremely helpful as you proceed in your career, whether inside or outside of academia. We put potential employers in touch with doctoral and early career researchers at our career events, such as HRA Karrieresprung.
A PANEL DISCUSSION AT THE HRA SALON
LIVELY EXCHANGE AT THE HRA SALON
DOCTORAL COUNCIL AND POSTDOC COUNCIL

Two elected councils represent early career researchers at the Hamburg Research Academy.

The speakers of the two councils advocate for the interests of their status groups and represent them on the Hamburg Research Academy committees. They also contribute their own ideas to foster cross-university exchange, such as the Three Minute Thesis Competition, various panel discussions, regular meetings and peer-to-peer advice sessions.

All doctoral and postdoctoral researchers of our nine member institutions may vote and stand for election.

Please address any questions or ideas to:

promovierendenrat@hra-hamburg.de
postdocrat@hra-hamburg.de
CONTACT
+49 40 42838-6473
OFFICE@HRA-HAMBURG.DE

WEB
HRA-HAMBURG.DE/EN
TWITTER.COM/HRAHAMMBURG
FACEBOOK.COM/HAMBURGRESEARCHACADEMY

ADDRESS
HAMBURG RESEARCH ACADEMY
GORCH-FOCK-WALL 7, 1ST FLOOR
20354 HAMBURG

DIRECTIONS
TAKE PUBLIC TRANSPORT (HVV NETWORK) TO
STEPHANSPLATZ, DAMMTOR, OR GÄNSEMARKT.
TEAM

Prof. Dr. Marc Föcking | Academic Director
Prof. Dr. Miriam Beblo | Deputy Academic Director
Dr. Elena Nendza | Managing Director (parental leave)
Dr. Kerstin Lange | Managing Director (parental leave replacement)
Dr. Linda Jauch | Postdocs and W1-Professors & Strategic Development
Saskia Pfeiffer | Doctoral Studies
Peter Blank | International Affairs
Julia Kölle | Communications
Yvonne Kaden | Event Management
Hannah Schmiegelow | Team Assistant
Michael Straßberger | Technical Assistant
Dr. Ute Willhöft | Registration for Doctoral Researchers and NACAPS

LEGAL NOTICE

IN THE WINTER SEMESTER YOU CAN LOOK FORWARD TO TWO HRA EVENTS IN PARTICULAR: THE BIG CAREER DAY IN OCTOBER AND OUR FIRST INTERNATIONAL RESEARCHER DAY IN NOVEMBER!

Winter semester highlights

Read on for a selection of events in the semester program of the Hamburg Research Academy and our member institutions. All doctoral and early career researchers at the HRA member institutions are invited to take advantage of these opportunities free of charge.

Full program online

The course portal on our website lists the semester program in full. It also provides details about course contents and participation requirements.
Below selected highlights; for full program, see the website!

**WRITE-IN**

*Thursdays, 3–4:30 pm, online, for doctoral researchers, organized by the HRA Doctoral Council, DE/EN*

It can be difficult to motivate yourself to write regularly on your own. The Write-In offers you the space to work on your writing projects together with other doctoral students in a quiet atmosphere at a regular time.

**SELBSTORGANISATION BEIM WISSENSCHAFTLICHEN SCHREIBEN**

*24/25 Oct 2022, 9 am–1 pm, online workshop for doctoral researchers, instructor: Dr. Anselm Spindler, DE*

Gestalten Sie Ihre Schreibprozesse aktiv und bewusst: Entwerfen Sie einen konkreten Rahmen für Ihr Projekt, skizzieren Sie einen Arbeitsplan und reflektieren Sie Ihre Schreib- und Arbeitsbedingungen.

**SELBSTMARKETING FÜR DIE NÄCHSTEN KARRIERERESCHritte**

*27 Oct 2022, 10 am–6 pm, online workshop for doctoral researchers and postdocs, instructor: Gianna Possehl, DE*

Warum ist Selbstmarketing für Ihre Karriere relevant und wie finden Sie
Ihren persönlichen Zugang zu diesem Thema? Im Workshop erkennen Sie Hürden und Blockaden, lernen diese aus dem Weg zu räumen und betonen Ihre Stärken klar, sympathisch und authentisch.

HRA SPOTLIGHT — NETZE UND FALLSTRICKE IN MULTIDISZIPLINÄREN PROZESSEN

9 Nov 2022, 10 am–12 pm, face-to-face information session for doctoral researchers, instructor: Yvonne Siegmund, DE

Sie möchten inter- und transdisziplinär sowie transformativ forschen? Das HRA spotlight beleuchtet hilfreiche Instrumente und bietet Raum für Erfahrungsaustausch.

NEUE WEGE DES WISSENSCHAFTLICHERN PUBLIZIERENS

14 Nov 2022, 10 am–5 pm, online workshop for advanced doctoral researchers and postdocs, instructor: Prof. Dr. Alexander Grossmann, DE

Der Workshop des Deutschen Hochschulverbands (DHV) fokussiert auf neue Formen des Publizierens (Open Access, Open Data, Altmetrics oder Post-Publication Peer-Review) und auf Strategien, wie Sie diese effizient und nachhaltig für die Verbreitung Ihrer Arbeit in Fachpublikationen nutzen können.

BASISSEMINAR WISSENSCHAFTSKOMMUNIKATION

6/7 Dec 2022, 9 am–12:30 pm, online workshop for doctoral researchers and postdocs, instructors: Dr. Lorenz Adlung and Richard Fuchs, DE

Von der Nachricht zum Dialog, den richtigen Ton treffen, reden und verstanden werden: Dieses Einführungsseminar dient der Bewusstseinsschärfung in der Wissenschaftskommunikation. Sie erfahren vom Wechselspiel zwischen Forschung und Medien und lernen grundlegende Konzepte kennen.

MIT STORYTELLING FORSCHUNG NEU DENKEN

19 Jan 2023, 9 am–1 pm, online workshop for doctoral researchers and postdocs, instructor: Dr. Anna Kollenberg, DE


STRATEGIC NETWORKING — HOW TO MAKE THE MOST OF YOUR CONNECTIONS

2 Feb 2023, 9 am–3:30 pm and 3 Feb 2023, 9 am–1 pm, online workshop
for doctoral researchers and postdocs, instructor: Dr. Matthias Zach, EN

This workshop deepens your understanding of how networks may positively influence your career, your research projects and your personal development, and it helps increase the usefulness of your own networks. Special emphasis is placed on aspects related to working in international contexts and to pursuing an international academic career.

ENGAGE, ENLIGHTEN, ENTERTAIN. THE ART OF PRESENTATION

27 Feb 2023, 2:30–4:30 pm (face-to-face), 6 Mar 2023, 2:30–4 pm (online) and 13 Mar 2023, 2:30–4:30 pm (online), workshop for doctoral researchers and postdocs, instructor: Anna Ross, EN

This presentation training will give you key guidelines and practical tips on how to become better at presenting your research, or anything, really. It will take a very practical approach and will cover topics such as how to employ media in an optimized way, how to connect to your audience and how to deal with nervous energy.

FERTIG MIT NETT! VON FALLEN, TRICKS UND TAKTIKEN IM INSTITUTIONELLEN ALLTAG

23 Mar 2023, 9 am–5 pm, face-to-face workshop for postdocs, junior research group leaders and W1-professors, instruction: Sibyl Schädeli, DE

In der Universität gewinnen Macht spiele und Durchsetzungsstrategien mit jedem Karriereschritt an Bedeutung. Dieser Workshop setzt einen Schwerpunkt auf konkrete Machtspiele und Taktiken, die im institutionellen Umfeld täglich eingesetzt werden und vermittelt den konkreten Umgang damit.

Racism, bullying, sexual harassment and other inappropriate behaviors contribute to a toxic culture. The impact they have on people can be hugely detrimental – leading to stress, anxiety and mental health problems. This training gives you the skills to challenge unacceptable behaviors, including those which may have become normalized over time.

HRA SPOTLIGHT — ACTIVE BYSTANDER TRAINING

3 Mar 2023, 12–1:30 pm, online information session for all HRA target groups, instructor: Mo Forgan, EN
CLOSE THE GAP:
WISSENSCHAFT UND
FAMILIE IN CORONA-
ZEITEN

Equal Opportunity Unit
Universität Hamburg

Interaktion und Mikropolitik in der
Gremienarbeit, 25/26 Oct 2022,
10 am–1:30 pm; Networking for
Women in Academia, 3 Nov 2022,
9 am–12 pm, DE/EN

Teil des „Close the Gap“ Projektes
ist ein hochschulübergreifendes
Netzwerk, das erfahrene und junge
Wissenschaftler:innen zusammen-
bringt, die pandemiebedingt vor ähn-
lichen Herausforderungen stehen.
Im Rahmen des Netzwerks werden
verschiedene Veranstaltungen und
Austauschformate angeboten.

FOOD FOR THOUGHT
„CHANGING COURSE
— INSIGHTS ON TRAN-
SIONING AWAY FROM
ACADEMIA“

HR Development Universität Hamburg

19 Oct 2022, online information sessi-
on for doctoral researchers and post-
docs, instructor: Vicent Botella-Soler,
EN
In this talk we will introduce some helpful strategies in transitioning away from academia and dispel some common misconceptions and biases.

CAREER BOOSTER — IN FOUR STEPS FROM THE COMPETENCY PROFILE TO THE INTERVIEW
HR Development Universität Hamburg
26 Oct/2 Nov/9 Nov/16 Nov 2022, 12–1 pm (DE) and 1 Feb/15 Feb 2023, 12–1 pm (EN), online event for doctoral researchers and postdocs, instructor: Meike Schoon, DE/EN

Knowing your own core competencies and interests and being able to name them concisely are elementary for successful applications. Our food for thought sessions on the topics „The competency profile as the basis for successful applications“, „Job search on the hidden job market“, „The perfect application“ and „Typical job interview questions“ will prepare you for the next steps in your career.

CAREER DAY NON-PROFIT & WORKSHOP KARRIERETIPPS FÜR EHRENMÄTCHICHES ENGAGEMENT
Career Center Universität Hamburg
14 Nov 2022, 10 am–4 pm, online events, open for all, DE

Lernen Sie in kleinen virtuellen Gruppen potenzielle Arbeitgeber kennen und informieren Sie sich über Einstiegsmöglichkeiten, Organisationskultur und Karriereoptionen. Es sind Stiftungen, NGOs, öffentliche Einrichtungen und soziale Organisationen vor Ort.

SCHREIBWERKSTATT VERTIEFUNG
Promotionskolleg at HCU
15 Nov 2022, workshop for doctoral researchers, instructor: Dr. Andrea Roedig, DE
„Damit die Diss fertig wird...“ – Schreibwerkstatt mit vertiefenden Übungen, Analysen und Gliederungen von Texten für gutes wissenschaftliches Schreiben.

PUBLIKATIONSSSTRATEGIEN, OPEN ACCESS UND OPEN SCIENCE
Graduate Center at HAW Hamburg
15 Nov 2022, 2–5 pm, online workshop for all HRA target groups, instructor: Dr. Ulrich Herb, DE


NACH DEM MASTER PROMOVIEREN? WORKSHOPANGEBOTE FÜR PROMOTIONSINTERESSIERTE
Career Center Universität Hamburg

Themenfindung und Exposé
21 Nov 2022 and 9 Jan 2023,
9:30 am–3 pm; Exposé-Werkstatt,
6 Feb 2023, 10 am–2 pm; Promovieren
für Erstakademiker:innen (in cooperation
with Arbeiterkind), 15 Feb 2023,
5–8 pm, workshops for prospective
doctoral researchers, DE

Nächster Schritt Promotion? Möchte ich weiter wissenschaftlich arbeiten? Welche Vorstellung habe ich vom Promovieren als Tätigkeit? Und was bedeutet das alles eigentlich für mich und mein Leben? Sie können mit den Angeboten des Career Centers das eigene Promotionsinteresse prüfen und sich sowohl mit dem Thema Promotion als auch mit dem ange-
dachten Promotionsthema auseinander-
dersetzen.

WISSENSCHAFTLICHES
PUBLIZIEREN — QUALI-
TÄTSSICHERUNG,
REVIEW UND IMPACT-
MESSUNG

Graduate Center at HAW Hamburg
22 Nov 2022, 2–5 pm, online workshop
for all HRA target groups, instructor:
Dr. Ulrich Herb, DE

Publish or perish – Wer nicht veröf-

Bedeutung wird nicht nur den tradi-
tionellen Methoden gewidmet, son-
dern auch auf alternative Verfahren gelegt, die den Prinzipien der Open Science gerecht werden wollen.

DIE SPRACHE DER
WIRTSCHAFT — WISSEN-
SCHAFTSKOMPETENZEN
IN BEWERBUNGEN DAR-
STELLEN

HR Development Universität Hamburg
18 Jan 2023, online workshop for
doctoral researchers and postdocs,
instructor: Meike Schoon, DE

Was das eigene Profil attraktiv für Arbeitgebende außerhalb der Hoch-
schule macht und wie Fähigkeiten überzeugend dargestellt werden,
sind zentrale Themen, die wir in diesem Workshop thematisieren.

EXPERT ADVISING
SESSIONS

Family Office, Ombuds Office,
HR Development Universität Hamburg

Online advising, appointments by
arrangement, DE/EN

Experts from Universität Hamburg offer a range of consultation formats to HRA members: advice sessions on good scientific practice (Ombuds Office), advice sessions on doctoral studies and family obligations (Family Office), career coaching (HR Development). See the HRA website to make an appointment.
KARRIERE-SPRUNG

CAREER DAY FOR DOCTORAL RESEARCHERS & DOCTORAL GRADUATES

Thursday, 6 October 2022
9 am–2 pm or 12 pm–6 pm, Design Offices Hammerbrook, DE/EN
Cooperation with Team Talent Services at Hamburg Invest

From doctorate to work in the non-academic labor market—how to start working outside the university environment? The Hamburg Research Academic career day offers practical tips and networking with companies. Learn about potential job opportunities, get to meet potential employers, and get ready for the next step in your professional career.

The career day offers a program specifically designed for doctoral researchers and doctoral graduates:

• workshops and panel discussions on starting work outside academia
• market of possibilities with companies and institutions
• lunch-talks with company representatives
• résumé check & résumé photo shoot

www.hra-hamburg.de/karrieresprung
INTERNATIONAL RESEARCHER DAY

THIS YEAR: DOING A DOCTORATE IN GERMANY

Wednesday, 16 November 2022
10 am–6 pm, online event for international doctoral researchers, EN

Are you a researcher who is internationally mobile? Did you choose Hamburg as the station for your doctorate? Then our International Researcher Day is just right for you! The English-language event offers a rich program of short workshops, information and exchange sessions, which provide you with helpful insights into the German academic system and impulses for a successful doctorate.

Topics:
- research structures and academic career paths in Germany
- developing a researcher profile
- managing your doctoral project
- good supervision and communication
- strategic networking
- mental health in academia
- active bystander training
- intercultural skills for everyday academic life in Germany

Take the opportunity to exchange ideas! Get to know other researchers at a virtual get-together with the HRA Doctoral Council and find out more about Hamburg as a research location.

www.hra-hamburg.de/international-researcher-day