NINE INSTITUTIONS — ONE PORT OF CALL

FOR PROSPECTIVE DOCTORAL RESEARCHERS, DOCTORAL RESEARCHERS, POSTDOCS, JUNIOR PROFESSORS, AND ACADEMIC SUPERVISORS
CONTENTS

THE HAMBURG RESEARCH ACADEMY

About us

Behind the scenes and on stage

Our offers
  - Information and support: advising and HRA spotlight
  - Training: key topics
  - Networking: events and Doctoral/Postdoc Council

Contact

Team and imprint

WINTER SEMESTER 2020/21

Overview

Highlights of the Hamburg Research Academy

Highlights from our member institutions

Open Access Week

Talking Point: Wissen schafft Karrieren?
THE HAMBURG RESEARCH ACADEMY IS A CROSS-UNIVERSITY INSTITUTION FOR DOCTORAL AND EARLY CAREER RESEARCHERS IN HAMBURG.

SERVICES
We offer a wide range of services to support, train, and connect researchers from all disciplines during the crucial first years of their career.

MISSION FOR HAMBURG
With the combined resources of our nine member institutions, we offer doctoral and early career researchers in Hamburg outstanding career support and training opportunities and enhance the city’s position as a center of academic excellence.

STRONGER TOGETHER
The Hamburg Research Academy was founded as a joint initiative by Universität Hamburg and the Hamburg Senate. It is the first and only collaborative project in Germany that involves nine higher education institutions working together to support doctoral and early career researchers.
BEHIND THE SCENES AND ON STAGE

THE HAMBURG RESEARCH ACADEMY ADVOCATES FOR DOCTORAL AND EARLY CAREER RESEARCHERS, BOTH PRACTICALLY AND STRATEGICALLY.

DRIVING COMMUNICATION

Through conferences, panel discussions and committee meetings, the entities that form the Hamburg Research Academy – the cross-university Board of Directors, HRA Council, Quality Circle, Doctoral Council, Postdoc Council, and the head office – spark important debates on higher education policy.

IMPROVING CONDITIONS

We work closely with our member institutions to improve conditions for doctoral and early career researchers in Hamburg. The following topics are at the center of our efforts: good supervision, quality assurance in doctoral education, career stages for postdocs, good scientific practice, and healthy working conditions.

BUILDING NETWORKS

We maintain close partnerships with the graduate and service centers of our member institutions. Beyond Hamburg, we are active in national and international networks, allowing us to contribute to current developments in the support structures for doctoral and early career researchers.
We offer information and consultation on cross-disciplinary aspects of the doctoral and postdoctoral phases. Our services include public information events as well as one-on-one sessions.
WE OFFER ADVICE ON:
career options within and outside academia | funding | finding your bearings in Hamburg | international mobility | networking opportunities | good scientific practice | conflicts and anxieties

Appointments are available at: www.hra-hamburg.de/advising

ADVISING

OUR TEAM OFFERS INDIVIDUAL ADVISING SESSIONS AND PUTS YOU IN TOUCH WITH OTHER CONTACTS AND SERVICE PROVIDERS IN HAMBURG.

Saskia Pfeiffer, Doctoral Studies
Dr. Kerstin Lange, International Affairs
Dr. Linda Jauch, Postdocs and Junior Professors

HRA SPOTLIGHT

WE ORGANIZE REGULAR TWO HOUR INFORMATION SESSIONS ON TOPICS CENTRAL TO THE DOCTORAL AND POSTDOCTORAL CAREER PHASES.

Working with experts from international academia, we explore specific topics and answer your individual questions. The events are held on site or online.
Training

Our training services support doctoral and early career researchers in developing important transferable skills. We organize workshops, information sessions, and career programs to match specific target groups with the right support opportunities.
KEY TOPICS

WE HAVE DEVELOPED OUR PROGRAM SPECIFICALLY TO SUPPLEMENT THE SERVICES AVAILABLE AT OUR MEMBER INSTITUTIONS. THE FOLLOWING TOPICS ARE PARTICULARLY IMPORTANT TO US:

QUALIFICATIONS FOR ACADEMIA

We offer a comprehensive program of workshops to strengthen transferable skills for academics. Key areas include academic writing and publishing, time management, and oral defense training.

ACADEMIC CAREER SYSTEM

Succeed in German academia: We organize events and a career program to help scholars understand the various stages of an academic career in Germany up to the professorship level. We also touch upon university micropolitics and the academic fixed-term labor contract act (Wissenschaftszeitvertragsgesetz, WissZeitVG).
RESEARCH COMMUNICATION

How to convey your research subject comprehensively, harness the power of storytelling and social media, or put together your own video presentation? Our project, which was initiated by the Claussen Simon Foundation, offers a platform for everything related to research communication.

GOOD SCIENTIFIC PRACTICE

Together with the Ombuds Office of Universität Hamburg, we offer advice, information, and training in the field of good scientific practice. We are also an active member of various international networks and working groups.

GOOD SUPERVISION

Making it work for both sides: We offer tailored services to help doctoral researchers and supervisors develop good working relationships. Additionally, we promote dialog and international exchange on best practices in the field.

INTERNATIONAL AFFAIRS

Are you new to Hamburg or are you planning a research stay abroad? We can help you find your bearings and plan your international career.

HEALTHY WORKING CONDITIONS

We prepare you to handle tasks, stress, and writer’s block confidently to help you balance your research, teaching, and personal life.

PLANNING A CAREER OUTSIDE ACADEMIA

We provide information to doctoral and postdoctoral researchers about the requirements and opportunities of a career outside academia. Through our career fairs and programs, we put them in touch with potential employers.
We foster communication and collaboration across institutions and disciplines through interactive networking events in Hamburg, complemented by activities planned by our doctoral council and postdoc council.
EVENTS

THE HAMBURG RESEARCH ACADEMY RUNS AS A LIVELY PLATFORM THAT OFFERS A VARIETY OF EVENTS TO FOSTER DIALOG BEYOND DISCIPLINES.

SHARE EXPERIENCES

We create platforms that encourage doctoral and postdoctoral researchers to exchange their views on shared experiences and challenges, including our HRA barcamp, HRA Promovierendumtag, and the digital HRA coffee breaks, for example.

DISCUSS AND DEBATE

Our interactive panel discussions (e.g. HRA Salon) feature speakers from a wide range of backgrounds, such as research and higher education management, early career support, and politics and business.

BUILD YOUR NETWORK

A good network will be extremely helpful as you proceed in your career, whether inside or outside of academia. We put potential employers in touch with doctoral and early career researchers at our career events, such as HRA Karrieresprung.
LIVELY EXCHANGE AT THE HRA SALON
DOCTORAL COUNCIL AND POSTDOC COUNCIL

Two elected councils represent early career researchers at the Hamburg Research Academy.

The speakers of the two councils advocate for the interests of their status groups and represent them on the Hamburg Research Academy committees. They also contribute their own ideas to foster cross-university exchange, such as the Three Minute Thesis Competition, various panel discussions, regular meetings and peer-to-peer advice sessions.

All doctoral and postdoctoral researchers of our nine member institutions may vote and stand for election. Elections are held annually.

Please address any questions or ideas to:
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DIRECTIONS
TAKE PUBLIC TRANSPORT (HVV NETWORK) TO
STEPHANSPLATZ, DAMMTOR, OR GÄNSEMARKT.

SUBSCRIBE TO THE HRA NEWSLETTER:
WWW.HRA-HAMBURG.DE/NEWSLETTER
TEAM

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LEGAL NOTICE

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Dr. Miriam Beblo opens the Karrieresprung 2019 event; pp. 9/13/16/19: HRA
barcamp 2018; p. 21: HRA Salon – Power & Research Funding 2019, panelists
Dr. Rainer Lange and Anne-Marie Coriat; p. 24: Three Minute Thesis Com-
Peter Oldorf, Linda Peisler (p. 21), Unsplash (pp. 29/42), Pixabay (p. 30), Julia
Kölle (pp. 38/39).
A DIGITAL AGE: THERE WILL BE MANY OPPORTUNITIES DURING THE WINTER SEMESTER THAT SUIT THE NEW DIGITAL APPROACH TO WORKING, BOTH WITH REGARD TO CONTENT AND FORMAT.

Winter semester highlights

Read on for a selection of events in the semester program of the Hamburg Research Academy and our member institutions. All doctoral and early career researchers at the HRA member institutions are invited to take advantage of these opportunities free of charge.

Full program online

The course portal on our website lists the semester program in full. It also provides details about course contents and participation requirements.
COFFEE BREAKS: DIGITAL NETWORKING FOR DOCTORAL RESEARCHERS

Mondays, 10:30–11 am, online meeting for doctoral researchers, DE/EN

A digital coffee break for doctoral researchers from all disciplines and institutions. Feel free to join this networking meeting on any or every Monday.

HRA SPOTLIGHT — WISSENSCHAFT UND MEDIEN KOMPAKT. WISSENSCHAFTLICHE ERGEBNISSE ERFOLGREICH KOMMUNIZIEREN FÜR DIE GEISTESWISSENSCHAFTEN

7 October 2020, 2–4 pm, online information session for doctoral researchers and postdocs, DE

DISCIPLINES UNITED

9 October 2020, 9 am–5 pm, workshop for doctoral researchers and postdocs, may take place online, DE/EN


PROMOVIERENDENTAG: FOKUS SCHREIBEN UND PUBLIZIEREN

22 October 2020, 1–6 pm, online event for prospective and current doctoral researchers, DE

Cooperation: Universität Hamburg Career Center, Ombuds Office of Universität Hamburg, Universitätskolleg writing center, Hamburg State and University Library

Themen sind u. a. Exposé, Schreibblockaden, Academic Writing in English, Social Media und Publizieren.

PRESENTATION TRAINING FOR A VIRTUAL STAGE

29–30 October 2020, 9 am–5 pm, online workshop for postdocs, EN

GUTE WISSENSCHAFTLICHE PRAXIS — WISSENSCHAFTLICHE INTEGRITÄT SCHÜTZEN FÜR BETREUENDE

2–3 November 2020, 9:30 am–5:30 pm, workshop for supervisors, may take place online, DE

Wie lässt sich gute wissenschaftliche Praxis fördern, wie Fehlverhalten erkennen und ansprechen?

HRA SPOTLIGHT — YOU GOT IT RIGHT! OR NOT …? ON STUMBLING BLOCKS

5 November 2020, 10 am–12 noon, online information session for doctoral researchers, EN

Learn how to improve communication and avoid misunderstandings with your supervisor.

WISSENMATH-TALK MIT ANTJE BOETIUS

12 November 2020, 4–5 pm, online event open to all, DE

Gemeinsam mit der Tiefseeforscherin Prof. Dr. Antje Boetius diskutieren wir die Relevanz von Wissenschaftskommunikation für die eigene wissenschaftliche Karriere. Antje Boetius wurde mehrfach für ihr Talent, die Bedeutung von Forschung in die Gesellschaft zu kommunizieren, ausgezeichnet.

PHD NAVIGATOR: A COURSE THROUGH THE GERMAN ACADEMIC SYSTEM

17 November 2020, 9 am–5 pm, online workshop for international doctoral researchers, EN

This training explains the hidden rules of German academia and provides detailed insights into the rules, formalities, timelines, tasks, and pitfalls of a doctoral project.
HRA SPOTLIGHT — WRITING MY FIRST SCIENTIFIC JOURNAL ARTICLE
18 November 2020, 2–4 pm, online information session for doctoral researchers and postdocs, EN
Cooperation: Universitätskolleg writing center
Discover and discuss various practices and techniques to overcome possible inhibitions and obstacles and approach your project with self-confidence.

VISUALIZING SCIENCE — MAKE YOUR RESEARCH VISIBLE
8–9 December 2020, 9 am–5 pm, workshop for doctoral researchers and postdocs, EN
Learn how to prepare scientific results and abstract research topics for a non-specialist audience by using basic design principles and methods.

KICK-OFF CAREER PROGRAM: DOCTORATE DONE — WHAT NOW?
12–13 January 2021, 9 am–5 pm, career program for final-year doctoral researchers and early-stage postdocs, DE/EN
The program Doctorate Done — What Now? Career Planning and Starting a Career takes place over several months. It helps final-year doctoral researchers and postdocs in the early stages of their careers plan their future academic or non-academic careers effectively and take productive first steps. The program includes peer mentoring and workshops.

HERKUNFT MACHT KARRIERE(N) — WISSENSCHAFTLER*INNEN DER ERSTEN GENERATION
21 January 2021, 9 am–4 pm, workshop for prospective and current doctoral researchers and postdocs, may take place online, DE
Im Workshop geht es um herkunftsbedingte Ressourcen, das eigene Kompetenzprofil, Selbst- und Fremdbild sowie Netzwerkbildung.

VIDEOSEMINAR — HANDS ON
10–11 February 2021, 9 am–5 pm, workshop for doctoral researchers, postdocs and junior professors, EN
Image composition, visual storytelling, filming, cutting, and adding sound — learn how to communicate your research in moving images.

ERFOLGREICH ZUR PROMOTION: EFFEKTE ZUSAMMENARBEIT IN DER PROMOTIONSBEetreUng. EIGENE IMPULSE setzen UND ZIELE erreichen
1 March 2021, 9 am–5 pm, workshop for doctoral researchers, DE

Below selected highlights; for full program, see the website!

CAREER CORNERSTONES: ACTIVE CAREER BUILDING IN ACADEMIA AND BUSINESS
Graduate Academy for Technology and Innovation at the University of Technology
1–2 October 2020, 9 am–5 pm, workshop for doctoral researchers and postdocs, may take place online, EN
Participants improve their decision basis by discovering career tracks inside and outside academia and analyze their network and their networking activities under consideration of their particular importance for academic career building.

AUTORENRECHTE FÜR OPEN ACCESS
HafenCity University Hamburg (Hamburg Open Science, Library) / HAW Hamburg (Hamburg Open Science, Graduate Center)
20 October 2020, 2–3 pm, online workshop for doctoral researchers, postdocs and junior professors, DE

PROMOTION: THEMENFINDUNG UND EXPOSÉ
Universität Hamburg Career Center
Part 1: 20 October 2020, Part 2: 24 November 2020, 10 am–4 pm, online workshop, DE
This workshop offers guidance and space for reflection to help you decide on the next step in your career after the completion of your doctorate or the first phase of your postdoctoral research. Designing a career that suits one's personal strengths and values is an art that can be learned. During the workshops, you will assess your individual transferable skills as well as reflect on the values that – often subconsciously – guide your career decisions.

**CAREER DAY NON-PROFIT**

Universität Hamburg Career Center

30 October 2020, 10 am–4 pm, digital event, DE

Digitaler Karrieretag für berufliches und ehrenamtliches Engagement. Mit sechs Non-Profit-Organisationen.

**PRAXISWORKSHOP FÜHRUNG**

HR Development at Universität Hamburg, Compass

2 December 2020, 9:30 am–5 pm, online workshop for doctoral researchers and postdocs, DE

This workshop offers guidance and space for reflection to help you decide on the next step in your career after the completion of your doctorate or the first phase of your postdoctoral research.

**WHERE DO I GO FROM HERE? CAREER CHOICES FOR ADVANCED POSTDOCS**

HR Development at Universität Hamburg, Compass

8/10 February 2021, 9:30 am–12:30 pm, online workshop for late-stage postdocs, EN

This workshop offers guidance and space for reflection to help you decide on the next step in your career as an advanced researcher.

**PRESENTATION SKILLS FOR INTERNATIONAL ACADEMIC PRACTICE**

Graduate Center (Promotionszentrum) at HAW Hamburg

22 January 2021, 10 am–4 pm, online workshop, EN

This course offers the opportunity to practice skills in Academic English in an international setting, examining the unwritten rules and conventions of international conferences, publications, and general communication.

**CHANGE-MANAGEMENT: VERÄNDERUNGSPROZESSE IN ORGANISATIONEN**

HR Development at Universität Hamburg, Compass

11 January 2021, 9:30 am–5 pm, online workshop for doctoral researchers and postdocs, DE

**CAREER COACHING**

HR Development at Universität Hamburg, Compass

Fourth Monday of each month, 2–3:30 pm at the HRA or online, for doctoral researchers, postdocs, and junior professors, DE/EN

Do you have questions about your career development in or outside of academia? Would you like your application documents to be reviewed? This coaching service of Universität Hamburg is open to researchers of all HRA member institutions. You can make an appointment on the HRA website.

**CONSULTATION: GOOD SCIENTIFIC PRACTICE**

Ombuds Office of Universität Hamburg

Third Wednesday of each month, 12 noon–2 pm at the HRA or online, for doctoral researchers, postdocs, and junior professors, DE/EN

Do you have questions about good scientific practice? This consultation service of Universität Hamburg is open to researchers of all HRA member institutions. You can make an appointment on the HRA website.
WE INTRODUCE: HAMBURG OPEN SCIENCE

The coronavirus pandemic has been a boon to the digital transformation and open access across Germany. We have taken this development as an opportunity to introduce the cross-university program Hamburg Open Science to you.

The International Open Access Week is an event established to advance the global open-access movement through local campaigns. In Hamburg, the week will be dedicated to introducing the services that Hamburg Open Science has developed to support researchers. Planned events include virtual tours of the services available at the individual institutions and a digital workshop on author rights. Hamburg Open Science is a collaboration of several institutions in Hamburg.

19–25 October 2020, worldwide and in Hamburg
www.openscience.hamburg.de

TALKING POINT: WISSEN SCHAFFT KARRIEREN?

WE WORK WITH: LAKOG

“The events, analogue as well as digital, highlight structural disadvantages and encourage young people to go their own way, even if they are the first in their family ever to take certain steps.” Katharina Fegebank, patron, second mayor and senator for science, research, and equal opportunity

In 2020/21, under the title “Wissen schafft Karrieren? Soziale Herkunft und Chancengerechtigkeit in der Wissenschaft,” we will be taking a closer look at the relevance of social background for university careers from a variety of viewpoints. Through our workshops, discussions, and website, we provide platforms that foster dialogue and empowerment. This project is a cooperative partnership between the Hamburg Research Academy and the Hamburg Conference of Equal Opportunity and Gender Equality Officers in Higher Education, a cross-university collaboration working for equality at Hamburg’s higher education institutions.

Current event information, interviews, and links:
www.hra-hamburg.de/talking-point