



**HAMBURG  
RESEARCH  
ACADEMY**

FOSTERING  
RESEARCHERS  
FOR TOMORROW



## **NINE INSTITUTIONS — ONE PORT OF CALL**

FOR PROSPECTIVE DOCTORAL RESEARCHERS,  
DOCTORAL RESEARCHERS, POSTDOCS, W1-  
PROFESSORS, AND ACADEMIC SUPERVISORS

# **HAMBURG RESEARCH ACADEMY**

**FOSTERING RE-  
SEARCHERS FOR  
TOMORROW**



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# **THE HAMBURG RESEARCH ACADEMY IS A CROSS-UNIVERSITY INSTITUTION FOR DOCTORAL AND EARLY CAREER RESEARCHERS IN HAMBURG.**

## **SERVICES**

We offer a wide range of services to support, train, and connect researchers from all disciplines during the crucial first years of their career.

## **MISSION FOR HAMBURG**

With the combined resources of our nine member institutions, we offer doctoral and early career researchers in Hamburg outstanding career support and training opportunities and enhance the city's position as a center of academic excellence.

## **STRONGER TOGETHER**

The Hamburg Research Academy was founded as a joint initiative by Universität Hamburg and the Hamburg Senate. It is the first and only collaborative project in Germany that involves nine higher education institutions working together to support doctoral and early career researchers.

## **BEHIND THE SCENES AND ON STAGE**

THE HAMBURG RESEARCH ACADEMY ADVOCATES FOR DOCTORAL AND EARLY CAREER RESEARCHERS, BOTH PRACTICALLY AND STRATEGICALLY.

### **DRIVING COMMUNICATION**

Through conferences, panel discussions and committee meetings, the entities that form the Hamburg Research Academy – the cross-university Board of Directors, HRA Council, Quality Circle, Doctoral Council, Postdoc Council, and the head office – spark important debates on higher education policy.

### **IMPROVING CONDITIONS**

We work closely with our member institutions to improve conditions for doctoral and early career researchers in Hamburg. The following topics are at the center of our efforts: good supervision, quality assurance in doctoral education, career stages for postdocs, good scientific practice, and healthy working conditions.

### **BUILDING NETWORKS**

We maintain close partnerships with the graduate and service centers of our member institutions. Beyond Hamburg, we are active in national and international networks, allowing us to contribute to current developments in the support structures for doctoral and early career researchers.





HAMBURG  
RESEARCH  
ACADEMY

UNTERSTÜTZEN  
OBERSTÜTZEN



# **INFORMATION & SUPPORT**

**WE OFFER INFORMATION AND CONSULTATION  
ON CROSS-DISCIPLINARY ASPECTS OF THE DOC-  
TORAL AND POSTDOCTORAL PHASES. OUR SER-  
VICES INCLUDE PUBLIC INFORMATION EVENTS  
AS WELL AS ONE-ON-ONE SESSIONS.**



## **WE OFFER ADVICE ON:**

career options within and outside academia | funding | international mobility | networking opportunities | good scientific practice | conflicts and anxieties

Appointments are available at: [www.hra-hamburg.de/advising](http://www.hra-hamburg.de/advising)

## **ADVISING**

OUR TEAM OFFERS INDIVIDUAL ADVISING SESSIONS AND PUTS YOU IN TOUCH WITH OTHER CONTACTS AND SERVICE PROVIDERS IN HAMBURG.

Saskia Pfeiffer, Doctoral Studies

Peter Blank, International Affairs

Dr. Linda Jauch, Postdocs and W1-Professors & Strategic Development  
HRA spotlight

## **HRA SPOTLIGHT**

WE ORGANIZE REGULAR TWO HOUR INFORMATION SESSIONS ON TOPICS CENTRAL TO THE DOCTORAL AND POSTDOCTORAL CAREER PHASES.

Working with experts from international academia, we explore specific topics and answer your individual questions. The events are held on site or online.

# TRAINING

**OUR TRAINING SERVICES SUPPORT DOCTORAL AND EARLY CAREER RESEARCHERS IN DEVELOPING IMPORTANT TRANSFERABLE SKILLS. WE ORGANIZE WORKSHOPS, INFORMATION SESSIONS, AND CAREER PROGRAMS TO MATCH SPECIFIC TARGET GROUPS WITH THE RIGHT SUPPORT OPPORTUNITIES.**



## MAILINGLISTE

<https://lists.nyu.org/mailman/listinfo/nyu-biochem-kimchiu.org>

## **THE COURSE PORTAL ON OUR WEBSITE LISTS ALL CURRENT EVENTS**

Services offered by the HRA:

workshops, information sessions, networking events

Services offered by the HRA member institutions:

events that are open to doctoral and early career researchers from other member institutions

Access the course portal here: [www.hra-hamburg.de/course-portal](http://www.hra-hamburg.de/course-portal)



## KEY TOPICS

WE HAVE DEVELOPED OUR PROGRAM SPECIFICALLY TO SUPPLEMENT THE SERVICES AVAILABLE AT OUR MEMBER INSTITUTIONS. THE FOLLOWING TOPICS ARE PARTICULARLY IMPORTANT TO US:

## QUALIFICATIONS FOR ACADEMIA

We offer a comprehensive program of workshops to strengthen transferable skills for academics. Key areas include academic writing and publishing, time management, and oral defense training.

## ACADEMIC CAREER SYSTEM

Succeed in German academia: We organize events and a career program to help scholars understand the various stages of an academic career in Germany up to the professorship level. We also touch upon university micropolitics and the academic fixed-term labor contract act (Wissenschaftszeitvertragsgesetz, WissZeitVG).

WORKSHOP AT THE HRA BARCAMP



## RESEARCH COMMUNICATION

How to convey your research subject comprehensively, harness the power of storytelling and social media, or put together your own video presentation? Our project, which was initiated by the Claussen Simon Foundation, offers a platform for everything related to research communication.

## GOOD SCIENTIFIC PRACTICE

Together with the Ombuds Office of Universität Hamburg, we offer advice, information, and training in the field of good scientific practice. We are also an active member of various international networks and working groups.

## GOOD SUPERVISION

Making it work for both sides: We offer tailored services to help doctoral researchers and supervisors develop good working relationships. Additionally, we promote dialog and international exchange on best practices in the field.

## INTERNATIONAL AFFAIRS

Are you new to Hamburg or are you considering a research stay abroad? We provide initial orientation in the German academic system and support your international career planning.

## HEALTHY WORKING CONDITIONS

We prepare you to handle tasks, stress, and writer's block confidently to help you balance your research, teaching, and personal life.

## PLANNING A CAREER OUTSIDE ACADEMIA

We provide information to doctoral and postdoctoral researchers about the requirements and opportunities of a career outside academia. Through our career fairs and programs, we put them in touch with potential employers.

# NETWORKING

**WE FOSTER COMMUNICATION AND COLLABORATION ACROSS INSTITUTIONS AND DISCIPLINES THROUGH INTERACTIVE NETWORKING EVENTS IN HAMBURG, COMPLEMENTED BY ACTIVITIES PLANNED BY OUR DOCTORAL COUNCIL AND POSTDOC COUNCIL.**

# COMMUNIT



## EVENTS

THE HAMBURG RESEARCH ACADEMY RUNS AS A LIVELY PLATFORM THAT OFFERS A VARIETY OF EVENTS TO FOSTER DIALOG BEYOND DISCIPLINES.

## SHARE EXPERIENCES

We create platforms that encourage doctoral and postdoctoral researchers to exchange their views on shared experiences and challenges, including our [HRA Promovierendentag](#) or our monthly [Hamburg city walks](#), for example.

## DISCUSS AND DEBATE

Our interactive panel discussions (e.g. [HRA Salon](#)) feature speakers from a wide range of backgrounds, such as research and higher education management, early career support, and politics and business.

## BUILD YOUR NETWORK

A good network will be extremely helpful as you proceed in your career, whether inside or outside of academia. We put potential employers in touch with doctoral and early career researchers at our career events, such as [HRA Karrieresprung](#).

STÜTZEN  
FIZIEREN  
TZEN

ressurce, Prominenten  
Assessoren und  
soziale Befreier

A PANEL DISCUSSION AT THE HRA SALON



LIVELY EXCHANGE AT THE HRA SALON







## THREE MINUTE THESIS COMPETITION



## DOCTORAL COUNCIL AND POSTDOC COUNCIL

Two elected councils represent early career researchers at the Hamburg Research Academy.

The speakers of the two councils advocate for the interests of their status groups and represent them on the Hamburg Research Academy committees. They also contribute their own ideas to foster cross-university exchange, such as the [Three Minute Thesis Competition](#), various [panel discussions](#), [regular meetings](#) and [peer-to-peer advice sessions](#).

All doctoral and postdoctoral researchers of our nine member institutions may vote and stand for election. Elections are held annually.

Please address any questions or ideas to:

[promovierendenrat@hra-hamburg.de](mailto:promovierendenrat@hra-hamburg.de)

[postdocrat@hra-hamburg.de](mailto:postdocrat@hra-hamburg.de)

## CONTACT

+49 40 42838-6473

[office@hra-hamburg.de](mailto:office@hra-hamburg.de)

## WEB

[hra-hamburg.de/en](http://hra-hamburg.de/en)

[twitter.com/hrahamburg](https://twitter.com/hrahamburg)

[facebook.com/hamburgresearchacademy](https://facebook.com/hamburgresearchacademy)

## ADRESS

Hamburg Research Academy

Gorch-Fock-Wall 7, 1st floor

20354 Hamburg

## DIRECTIONS

Take public transport (HVV network) to Stephansplatz, Dammtor, or Gänsemarkt.

SUBSCRIBE TO THE HRA NEWSLETTER:  
[WWW.HRA-HAMBURG.DE/NEWSLETTER](http://WWW.HRA-HAMBURG.DE/NEWSLETTER)

## TEAM

Prof. Dr. Marc Föcking | Academic Director

Prof. Dr. Miriam Beblo | Deputy Academic Director

Dr. Elena Nendza | Managing Director (parental leave)

Dr. Kerstin Lange | Managing Director (parental leave replacement)

Dr. Linda Jauch | Postdocs and W1-Professors & Strategic Development

Saskia Pfeiffer | Doctoral Studies

Peter Blank | International Affairs

Julia Panzer | Research Communication Project

Julia Kölle | Communications

Yvonne Kaden | Event Management

Katharina Fritz | Team Assistant

Angela Weber | Assistant – Fast Track Program & Postdoctoral Fellowships

Michael Straßberger | Technical Assistant

Dr. Theresa Schredelseker | Postdocs at Campus Bahrenfeld

Dr. Ute Willhöft | Registration for Doctoral Researchers and NACAPS

## LEGAL NOTICE

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credit: cover and pp. 22/23: HRA Salon – Macht & Betreuung 2019; p. 7:

Prof. Dr. Miriam Beblo opens the Karrieresprung 2019 event; pp. 9/13/16/19:

HRA barcamp 2018; p. 21: HRA Salon – Power & Research Funding 2019,

panelists Dr. Rainer Lange and Anne-Marie Coriat; p. 24: Three Minute The-

sis Competition 2019; pp. 38/39: Graphic recording, Karrieresprung 2019.

Photos: Peter Oldorf, Linda Peisler (p. 21), Unsplash (pp. 29/42), Pixabay

(p. 30), Julia Kölle (pp. 38/39).







# **PROGRAM SUMMER SEMESTER 2022**



IN THE SUMMER SEMESTER, THERE WILL BE BOTH FACE-TO-FACE AND DIGITAL EVENTS. AND OUR NEW FOCUS TOPIC EMPHASIZES THE IMPORTANCE OF NETWORK(ING).

Summer semester highlights

Read on for a selection of events in the semester program of the Hamburg Research Academy and our member institutions. All doctoral and early career researchers at the HRA member institutions are invited to take advantage of these opportunities free of charge.

Full program online

The course portal on our website lists the semester program in full. It also provides details about course contents and participation requirements.

# HIGHLIGHTS OF THE HAMBURG RESEARCH ACADEMY

Below selected highlights; for full  
program, see the website!

## COMMUNICATION SKILLS FOR INTERNATIONAL ACADEMIC PRACTICE

*8 Apr 2022, 9 am–5 pm, online workshop  
for doctoral researchers and postdocs,  
instructor: Dr. Natalie Roxburgh, EN*

This workshop will introduce to academic structures and practices in an international context, exploring differences regarding conferences and email etiquette in order to practice turns of phrase that will help to facilitate informal communication.

## HOW TO ADVANCE YOUR CAREER IN RESEARCH AND GET FUNDED

*11/12 Apr 2022, 9 am–3 pm (online workshop) and 13/14 Apr 2022 (individual on-line coaching sessions) for advanced doctoral researchers and postdocs, instructor: Dr. Thomas Koch, EN*

The workshop helps to assess the current position, to clarify career aspirations as well as longer-term research goals and to develop a road map for achieving them in the individual setting. It also provides essential guidance on exploiting research funding opportunities effectively at the postdoctoral stage.

## HRA SPOTLIGHT – WAS HAT MEINE HERKUNFT MIT MEINER PROMOTION ZU TUN?

*12 Apr 2022, 4–6 pm, online information session for doctoral researchers, instructor: Dr. Ann-Kristin Kolwes, DE*

In diesem HRA spotlight reflektieren die Teilnehmenden, wie soziale Herkunft, familiäre Erwartungen und die persönliche Sozialisation die Promotion beeinflussen – sowohl im positiven Sinne als auch vielleicht als Stolperstein.

## SCIENCE-SLAM WORK- SHOP

*12/13 Apr 2022, 9:30 am–1:30 pm, online or face-to-face workshop for all HRA target groups, instructor: Dr. Julia Offe, DE*

Die eigene Forschung präzise und unterhaltsam darstellen und dabei das Publikum begeistern. Science Slams sind schon lange ein Erfolgsformat. Der Workshop vermittelt Grundlagen und ganz praktisches Wissen um direkt mit dem eigenen Slam loslegen zu können.

## HRA SPOTLIGHT – INFOR- MATIONEN UND ERSTE SCHRITTE FÜR PROMO- TIONSINTERESSIERTE

*25 Apr 2022, 3–5 pm, online information session for prospective doctoral researchers, instructors: Peter Blank, Saskia Pfeiffer, DE*

Das HRA spotlight skizziert verschiedene Wege in die Promotion, Möglichkeiten der Finanzierung, gibt Tipps zur Themenfindung und Betreuenden Suche, informiert über Fragen der Zulassung und Einschreibung und ermöglicht individuelle Rückfragen.

## FOKUS: WISSENSCHAFTS- KOMMUNIKATION

*28 Apr 2022, 2–8 pm, event for all HRA target groups, DE*

Wir feiern 3 Jahre Wissenschaftskommunikation an der HRA in den Räumlichkeiten der Claussen-Simon-Stiftung! Nicht erst seit Corona steht Wissenschaftskommunikation im Fokus. Mit Kurz-Workshops, Fishbowl Diskussion, Slam – an einem Nachmittag gibt es diverse Einblicke und Impulse. Plus die Möglichkeit sich mit anderen zu vernetzen.

## WRITING OUTSIDE THE BOX. TECHNIQUE, INSPI- RATION & PRACTICE

*2/9/16 May 2022, 10:30 am–12:30 pm, face-to-face and online workshop for all HRA target groups, instructor: Anna Ross, EN*

Writing for a non-scientific audience has you breaking out into sweat? Don't worry, you are not alone. The good news: while talent plays a role as it does in any skill, so does technique and practice. Engaging writing is a skill that you can learn.

## SELF-MANAGEMENT, STRESS COPING AND SELF- MOTIVATION FOR PHD- RESEARCHERS

*9 May 2022, 9 am–4 pm and 10 May 2022, 9 am–1 pm, online workshop for doctoral researchers, instructor: Antje Rach, EN*

A doctorate is a marathon. Many setbacks must be overcome, enthusiasm and disillusionment are close together. This workshop helps to scrutinize your goals, motivators and working methods.

## HRA PROMOVIERENDEN- TAG 2022 – FOKUS: NETZ- WERKE(N)

*19 May 2022, 1–6 pm, event for prospective and current doctoral researchers, DE*

„Netzwerke(n)“ – der Promovierendentag 2022 findet im Rahmen unseres Themenjahres statt. In vielfältigen Kurzformaten laden wir zu Impulsen, Diskussionen und Reflexion aus verschiedenen Perspektiven und natürlich zum aktiven Netzwerken ein.

## HRA SPOTLIGHT – GOOD SCIENTIFIC PRACTICE

*23 June 2022, 10 am–12 pm, online information session + 1 h online modules for doctoral researchers, instructor: Dr. ès sc. habil. Alexander Schiller, EN*

This blended learning course provides an opportunity to build and enhance the understanding, skills and confidence in good scientific practice by covering topics like dealing with data, the publishing process, responsible supervision, academic cooperation and conflicts of interest.

## FROM IDEA TO PROPOSAL

*7 Jul 2022, 9:30 am–3:30 pm, online workshop for advanced doctoral researchers and postdocs, instructor: Dr. Tracey Stead, EN*

Don't let funding calls pass you by because you haven't had time to put the ideas in your head down in to a coherent proposal. In this interactive session you will spend some time starting to work up your ideas in to a tangible proposal to put forward for funding.

## NETWORKING FOR PEOPLE WHO DON'T REALLY LIKE NETWORKING

*12 Sep 2022, 9 am–4:30 pm, workshop for advanced doctoral researchers and postdocs, instructor: Dr. Sylvia Löhken, EN*

Have you ever thought, I don't like networking, but I have to do it anyway? Then come to this workshop to get two things: Better networking. And more fun doing it.

## KONTAKTE AUFBAUEN UND PFLEGEN. EIN WORK- SHOP FÜR FRAUEN IN DER WISSENSCHAFT

*13 Sep 2022, 9 am–4:30 pm, workshop for female postdocs, junior research group leaders and W1-professors, instructor: Dr. Sylvia Löhken, DE*

Sie wissen, dass Ihre Kontakte Ihre Karriere gestalten. Dieser Workshop liefert alltagstaugliche Impulse dafür, wie Sie Ihre Kontakte gestalten.

# HIGHLIGHTS FROM OUR MEMBERS

Below selected highlights; for full program, see the website!

## CLOSE THE GAP: WISSENSCHAFT UND FAMILIE IN CORONA-ZEITEN

*Equal Opportunity Unit  
Universität Hamburg*

*5/7 Apr 2022, 9 am–12:30 pm, Gelassen in Meetings punkten; 12/19 May 2022, 9 am–12:30 pm, Empowerment durch gestärkte Kommunikation – Einführung; 28 Jun/5 Jul 2022, 9 am–12:30 pm, Empowerment durch gestärkte Kommunikation – Vertiefung: Grenzen setzen und in Kontakt bleiben, online workshops for academics, DE*

Teil des „Close the Gap“ Projektes ist ein hochschulübergreifendes Netzwerk, das erfahrene und junge Wissenschaftler:innen zusammenbringt, die pandemiebedingt vor ähnlichen Herausforderungen stehen. Im Rahmen des Netzwerks werden verschiedene Veranstaltungen und Austauschformate angeboten.

## DER MASTER-ABSCHLUSS NAHT – WORKSHOPANGEBOTE FÜR PROMOTIONS-INTERESSIERTE

*Career Center Universität Hamburg*

*11 Apr 2022 and 20 May 2022, 9:30 am–3:30 pm, Themenfindung und Exposé; 4 May 2022, 5–8 pm, Promovieren für Erstakademiker:innen (in Kooperation mit Arbeiterkind); 4 Jul 2022, 10 am–2 pm,*

*Exposé-Werkstatt; 29 Aug–1 Sep 2022, 10 am–3:30 pm, Sommerworkshop für Frauen: Promotion?! Karriere?! Leben?!, workshops for prospective doctoral researchers, DE*

Nächster Schritt Promotion? Möchte ich weiter wissenschaftlich arbeiten? Welche Vorstellung habe ich vom Promovieren als Tätigkeit? Und was bedeutet das alles eigentlich für mich und mein Leben?

## MASTERING THE UNEXPECTED IN TALKS, MEETINGS AND DISCUSSIONS

*Graduate Academy TUHH*

*28/29 Apr 2022, 9 am–5 pm, workshop for doctoral researchers and postdocs, instructor: Ric Oquita, EN*

This two-day workshop uses improvisation and free-speaking exercises as concrete tools to prepare speakers for unexpected situations that occur during presentations, meetings and discussions. Practical techniques help participants to step out of their comfort zone and to develop their authority, focus anxiety, prepare for blackouts and become more self-reliant.

## TALKING ABOUT CAREERS (TAC) — EIN SUBJEKTIVER BLICK HINTER DIE KULISSEN

*Career Center Universität Hamburg*

*28 Apr 2022, 6–8 pm, Arbeitsfeld Diversity Management; 23 Jun 2022, 6–8 pm, Arbeiten im Bereich Kommunikations-*

*und Öffentlichkeitsarbeit; 22 Sep 2022, 6–8 pm, Wo wird gearbeitet (werden)? Forschung zum zukünftigen Arbeitsmarkt, events open to all, DE*

In persönlicher und überschaubarer Atmosphäre möchten wir Ihnen wichtige und spannende Themen rund um den Berufseinstieg bieten. Unsere Gäste geben authentische Einblicke in interessante Fragestellungen, eigene Erfahrungen, ihren Berufsalltag und Unternehmenskulturen und stehen Ihnen persönlich Rede und Antwort.

## KARRIERE BOOSTER — IN FOUR STEPS FROM THE COMPETENCY PROFILE TO THE INTERVIEW

*HR Development Universität Hamburg*

*8/15/21 Sep 2022, 12–1 pm (EN) and 4/11/18 May & 1 Jun 2022, 12–1 pm (DE), online information sessions for doctoral researchers and postdocs, instructor: Meike Schoon, EN/DE*

Knowing your own core competencies and interests and being able to name them concisely are elementary for successful applications. Our food for thought sessions on the topics „The competency profile as the basis for successful applications“, „Job search on the hidden job market“, „The perfect application“ and „Typical job interview questions“ will prepare you for the next steps in your career.

## ROCK YOUR TALK: ENHANCING STYLE AND DYNAMICS IN PRESENTATIONS

*Graduate Academy TUHH*

*13 May 2022, 9 am–5 pm, workshop for doctoral researchers and postdocs, instructor: Ric Oquita, EN*

This interactive workshop aims to help identify presenter's strengths and to find effective ways in which to incorporate these into a 3-5 minute talk, with an emphasis on tailoring the talk to diverse audiences, adjusting the dynamics and style of their delivery, and the emphasis and impact of their core message.

## SELBSTORGANISATION — ZWECKMÄßIG UND ZU MIR PASSEND

*HR Development Universität Hamburg*

*24 May 2022, 9 am–2 pm and 5 Jul 2022, 9 am–12 pm, online or face-to-face workshop for doctoral researchers and postdocs, instructor: Joanna Bouchi-Häfner, DE*

Warum fällt es mir schwer meine Pläne in die Tat umzusetzen? Wie kann ich meinen Alltag so strukturieren, dass ich am Ende des Tages mit mir zufrieden bin? In Kleingruppen analysieren wir gemeinsam Ihre bisherigen Strategien und erarbeiten nach Bedarf neue Vorgehensweisen.

## DOING A DOCTORATE AT A UNIVERSITY OF APPLIED SCIENCES?

*Graduate Center at HAW Hamburg*

Doing a doctorate at the HAW Hamburg starts with a project involving (at least) two research institutions in an especially exciting area. In line with good scientific practice, the Graduate Center at HAW Hamburg offers structured cooperation and central cooperation agreements as well as a comprehensive range of workshops and individual advice that support prospective and current doctoral researchers and doctoral supervisors.

## EXPERT ADVISING SESSIONS

*Family Office, Ombuds Office, HR Development Universität Hamburg*

*Online advising, appointments by arrangement, DE/EN*

Experts from Universität Hamburg offer a range of consultation formats to HRA members: advice sessions on good scientific practice (Ombuds Office), advice sessions on doctoral studies and family obligations (Family Office), career coaching (HR Development). See the HRA website to make an appointment.





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# FOCUS TOPIC 2022/23: NETWORK(ING)

Creating and cultivating networks are integral to successful careers, whether in academia or beyond. Yet what does networking mean concretely? Where and when to begin? And how can you benefit in the long run from viable networks?

Following the idea of a HRA focus topic, we approach the topic from different perspectives: practically, theoretically - and sometimes critically. Together with our member institutions, we offer workshops on the topic, create opportunities for discussion and explore with you what is the key to successful networking.

See our website for information about upcoming events and activities, literature on the topic, interviews, and much more.

[www.hra-hamburg.de/en/unser-angebote/themenjahr](http://www.hra-hamburg.de/en/unser-angebote/themenjahr)

## MEETING PEOPLE

In the upcoming summer semester, we have two new event series that will give you an opportunity to talk with one another and across disciplines, to share experiences, to start active networking, and to get some helpful tips for planning your career.

### HRA AT THE PARK

Once a month, the HRA invites you to a „Brown Bag Lunch“ of exchange with experts and academics. Get some concrete tips and hear about others' experiences with international career development or applying for external funding. Gain some personal inspiration for your own next career steps.

Start: Wednesday, 27 April 2022, 1–2 pm, Topic: EU funding options

Where: Planten un Blomen


### HRA CITY TOURS (IN ENGLISH)

Once a month, the HRA provides an opportunity to see Hamburg from a different perspective and to exchange and network with Hamburg researchers. We look forward to meeting you!

Start: Tuesday, 5 April 2022, 5–7 pm

Where: Karolinenviertel

See our website for current dates and more information about registering for activities: [www.hra-hamburg.de/unser-angebot](http://www.hra-hamburg.de/unser-angebot)

A close-up, slightly blurred photograph of a person's hand holding a black pen, writing on a white notepad. The person is wearing a grey, textured sweater. In the background, a white coffee cup is visible on a wooden surface. The entire image has a soft, warm, and slightly desaturated color palette.

[WWW.HRA-HAMBURG.DE](http://WWW.HRA-HAMBURG.DE)

