



**HAMBURG  
RESEARCH  
ACADEMY**

FOSTERING  
RESEARCHERS  
FOR TOMORROW



# HAMBURG RESEARCH ACADEMY

## FOSTERING RE- SEARCHERS FOR TOMORROW

**NINE INSTITUTIONS – ONE PORT OF CALL**

FOR PROSPECTIVE DOCTORAL RESEARCHERS,  
DOCTORAL RESEARCHERS, POSTDOCS, JUNIOR  
PROFESSORS, AND ACADEMIC SUPERVISORS

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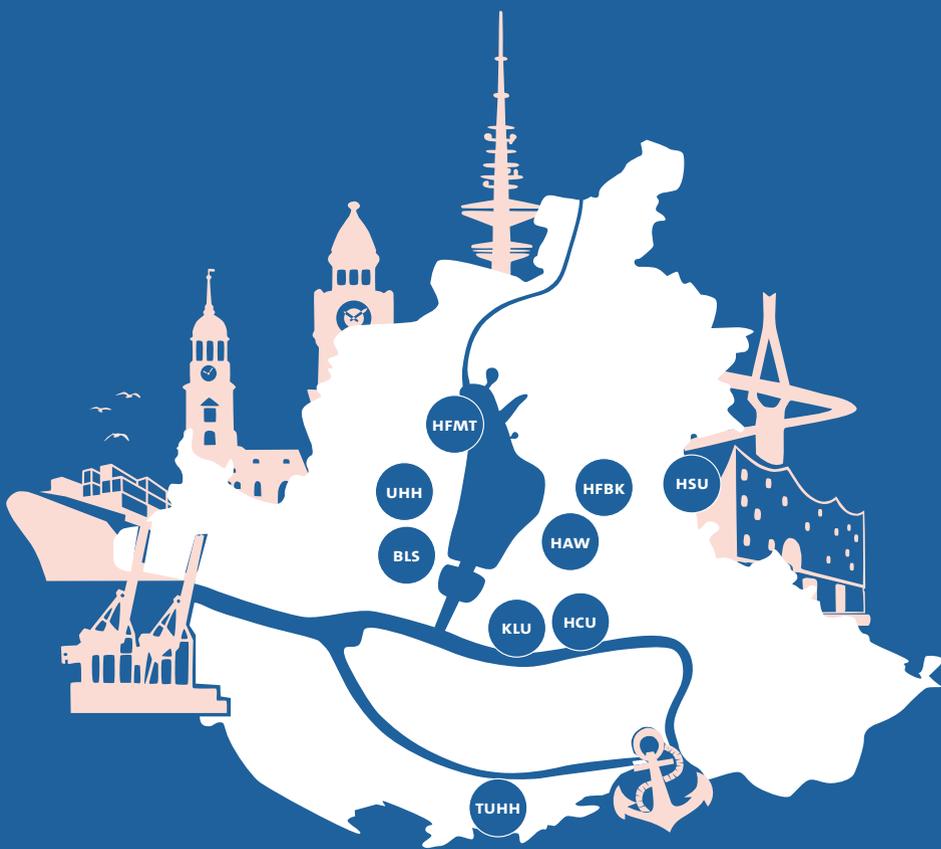
Highlights of the Hamburg Research Academy

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Strategic network: UniWiND conference

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## **THE HAMBURG RESEARCH ACADEMY IS A CROSS-UNIVERSITY INSTITUTION FOR DOCTORAL AND EARLY CAREER RESEARCHERS IN HAMBURG.**

### **SERVICES**

We offer a wide range of services to support, train, and connect researchers from all disciplines during the crucial first years of their career.

### **MISSION FOR HAMBURG**

With the combined resources of our nine member institutions, we offer doctoral and early career researchers in Hamburg outstanding career support and training opportunities and enhance the city's position as a center of academic excellence.

### **STRONGER TOGETHER**

The Hamburg Research Academy was founded as a joint initiative by Universität Hamburg and the Hamburg Senate. It is the first and only collaborative project in Germany that involves nine higher education institutions working together to support doctoral and early career researchers.

## BEHIND THE SCENES AND ON STAGE

THE HAMBURG RESEARCH ACADEMY ADVOCATES FOR DOCTORAL AND EARLY CAREER RESEARCHERS, BOTH PRACTICALLY AND STRATEGICALLY.

## DRIVING COMMUNICATION

Through conferences, panel discussions and committee meetings, the entities that form the Hamburg Research Academy – the cross-university Board of Directors, HRA Council, Quality Circle, Doctoral Council, Postdoc Council, and the head office – spark important debates on higher education policy.

## IMPROVING CONDITIONS

We work closely with our member institutions to improve conditions for doctoral and early career researchers in Hamburg. The following topics are at the center of our efforts: good supervision, quality assurance in doctoral education, career stages for postdocs, good scientific practice, and healthy working conditions.

## BUILDING NETWORKS

We maintain close partnerships with the graduate and service centers of our member institutions. Beyond Hamburg, we are active in national and international networks, allowing us to contribute to current developments in the support structures for doctoral and early career researchers.



# INFORMATION & SUPPORT

WE OFFER INFORMATION AND CONSULTATION ON CROSS-DISCIPLINARY ASPECTS OF THE DOCTORAL AND POSTDOCTORAL PHASES. OUR SERVICES INCLUDE PUBLIC INFORMATION EVENTS AS WELL AS ONE-ON-ONE SESSIONS.



## **WE OFFER ADVICE ON:**

career options within and outside academia | funding | arriving in Hamburg | international mobility | networking opportunities | good scientific practice | conflicts and difficulties

Appointments are available at: [www.hra-hamburg.de/advising](http://www.hra-hamburg.de/advising)

## **ADVISING**

OUR TEAM OFFERS INDIVIDUAL ADVISING SESSIONS AND PUTS YOU IN TOUCH WITH OTHER CONTACTS AND SERVICE PROVIDERS IN HAMBURG.

Saskia Pfeiffer, Doctoral Studies

Dr. Kerstin Lange, International Affairs

Dr. Linda Jauch, Postdocs and Junior Professors

## **HRA SPOTLIGHT**

WE ORGANIZE REGULAR TWO HOUR INFORMATION SESSIONS ON TOPICS CENTRAL TO THE DOCTORAL AND POSTDOCTORAL CAREER PHASES.

Working with experts from international academia, we explore specific topics and answer your individual questions. The events are held on site or online.



## **THE COURSE PORTAL ON OUR WEBSITE LISTS ALL CURRENT EVENTS:**

Services offered by the HRA:

workshops, information sessions, networking events

Services offered by the HRA member institutions:

events that are open to doctoral and early career researchers from other member institutions

Access the course portal here: [www.hra-hamburg.de/course-portal](http://www.hra-hamburg.de/course-portal)

## **KEY TOPICS**

WE HAVE DEVELOPED OUR PROGRAM SPECIFICALLY TO SUPPLEMENT THE SERVICES AVAILABLE AT OUR MEMBER INSTITUTIONS. THE FOLLOWING TOPICS ARE PARTICULARLY IMPORTANT TO US:

### **QUALIFICATIONS FOR ACADEMIA**

We offer a comprehensive program of workshops to strengthen transferable skills for academics. Key areas include academic writing and publishing, time management, and oral defense training.

### **ACADEMIC CAREER SYSTEM**

Succeed in German academia: We organize events and a career program to help scholars understand the various stages of an academic career in Germany up to the professorship level. We also touch upon university micro-politics and the academic fixed-term labor contract act (Wissenschaftszeitvertragsgesetz, WissZeitVG).



## RESEARCH COMMUNICATION

How to convey your research subject comprehensively, harness the power of storytelling and social media, or put together your own video presentation? Our project, which was initiated by the Claussen Simon Foundation, offers a platform for everything related to research communication.

## GOOD SCIENTIFIC PRACTICE

Together with the Ombuds Office of Universität Hamburg, we offer advice, information, and training in the field of good scientific practice. We are also an active member of various international networks and working groups.

## GOOD SUPERVISION

Making it work for both sides: We offer tailored services to help doctoral researchers and supervisors develop good working relationships. Additionally, we promote dialog and international exchange on best practices in the field.

## INTERNATIONAL AFFAIRS

Are you new to Hamburg or are you planning a research stay abroad? We can help you find your bearings and plan your international career.

## HEALTHY WORKING CONDITIONS

We prepare you to handle tasks, stress, and writer's block confidently to help you balance your research, teaching, and personal life.

## PLANNING A CAREER OUTSIDE ACADEMIA

We provide information to doctoral and postdoctoral researchers about the requirements and opportunities of a career outside academia. Through our career fairs and programs, we put them in touch with potential employers.

# NETWORKING

WE FOSTER COMMUNICATION AND COLLABORATION ACROSS INSTITUTIONS AND DISCIPLINES THROUGH INTERACTIVE NETWORKING EVENTS IN HAMBURG, COMPLEMENTED BY ACTIVITIES PLANNED BY OUR DOCTORAL COUNCIL AND POSTDOC COUNCIL.



## EVENTS

THE HAMBURG RESEARCH ACADEMY RUNS AS A LIVELY PLATFORM THAT OFFERS A VARIETY OF EVENTS TO FOSTER DIALOG BEYOND DISCIPLINES.

## SHARE EXPERIENCES

We create platforms that encourage doctoral and postdoctoral researchers to exchange their views on shared experiences and challenges, including our [HRA barcamp](#), [HRA Promovierendentag](#), and the digital [HRA coffee breaks](#), for example.

## DISCUSS AND DEBATE

Our interactive panel discussions (e.g. [HRA Salon](#)) feature speakers from a wide range of backgrounds, such as research and higher education management, early career support, and politics and business.

## BUILD YOUR NETWORK

A good network will be extremely helpful as you proceed in your career, whether inside or outside of academia. We put potential employers in touch with doctoral and early career researchers at our career events, such as [HRA Karrieresprung](#).



LIVELY EXCHANGE AT THE HRA SALON





## DOCTORAL COUNCIL AND POSTDOC COUNCIL

Two elected councils represent early career researchers at the Hamburg Research Academy.

The speakers of the two councils advocate for the interests of their status groups and represent them on the Hamburg Research Academy committees. They also contribute their own ideas to foster cross-university exchange, such as the [Three Minute Thesis Competition](#), various [panel discussions](#), [regular meetings](#) and [peer-to-peer advice sessions](#).

All doctoral and postdoctoral researchers of our nine member institutions may vote and stand for election. Elections are held annually.

Please address any questions or ideas to:  
[promovierendenrat@hra-hamburg.de](mailto:promovierendenrat@hra-hamburg.de)  
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## **WEB**

[HRA-HAMBURG.DE/EN](http://HRA-HAMBURG.DE/EN)

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[FACEBOOK.COM/HAMBURGRESEARCHACADEMY](https://FACEBOOK.COM/HAMBURGRESEARCHACADEMY)

## **ADDRESS**

HAMBURG RESEARCH ACADEMY

GORCH-FOCK-WALL 7, 1ST FLOOR

20354 HAMBURG

## **DIRECTIONS**

TAKE PUBLIC TRANSPORT (HVV NETWORK) TO  
STEPHANSPLATZ, DAMMTOR, OR GÄNSEMARKT.

**SUBSCRIBE TO THE HRA NEWSLETTER:**

[WWW.HRA-HAMBURG.DE/NEWSLETTER](http://WWW.HRA-HAMBURG.DE/NEWSLETTER)

## TEAM

Prof. Dr. Marc Föcking | Academic Director

Prof. Dr. Miriam Beblo | Deputy Academic Director

Dr. Elena Nendza | Managing Director

Saskia Pfeiffer | Doctoral Studies

Dr. Kerstin Lange | International Affairs

Dr. Linda Jauch | Postdocs and Junior Professors

Dr. Theresa Schredelseker | Postdocs at Campus Bahrenfeld

Julia Kölle | Communications

Julia Panzer | Research Communication Project

Dr. Ute Willhöft | Registration for Doctoral Researchers and NACAPS

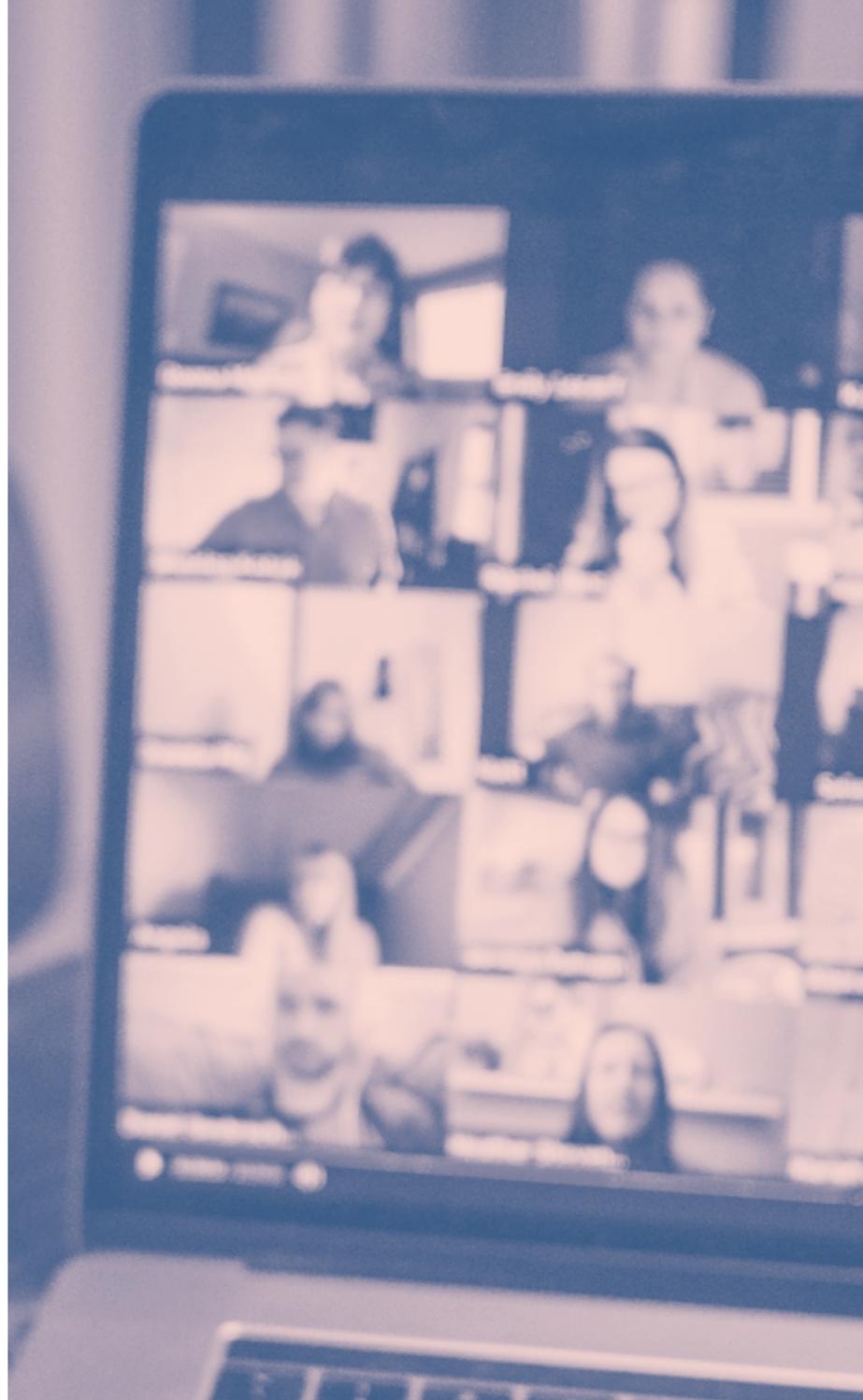
Hannah Schmiegelow | Team Assistant

Julia Schenk | Event Management

Michael Straßberger | Technical Assistant

## LEGAL NOTICE

Editor: Hamburg Research Academy, Gorch-Fock-Wall 7, 20354 Hamburg, contact: +49 4042838-6473, office@hra-hamburg.de, editorial: Julia Kölle, design: Grafik UHH/Verena Schoettmer, printing: Reset St. Pauli, photo credit: cover and pp. 22/23: HRA Salon – Macht & Betreuung 2019; p. 7: Prof. Dr. Miriam Beblo opens the Karrieresprung 2019 event; pp. 9/13/16/19: HRA barcamp 2018; p. 21: HRA Salon – Power & Research Funding 2019, panelists Dr. Rainer Lange and Anne-Marie Coriat; p. 24: Three Minute Thesis Competition 2019; pp. 38/39: Graphic recording, Karrieresprung 2019. Photos: Peter Oldorf, Linda Peisler (p. 21), Unsplash (pp. 29/42), Pixabay (p. 30), Julia Kölle (pp. 38/39).





# SUMMER SEMESTER 2021

OUR DIGITAL PROGRAM CONTINUES! WE ARE PARTICULARLY EXCITED ABOUT THE UPCOMING HRA EVENTS ABOUT RESEARCH COMMUNICATION, NONUNIVERSITY CAREERS, AND ORAL-DEFENSE TRAINING.

[Summer semester highlights](#)

Read on for a selection of events in the semester program of the Hamburg Research Academy and our member institutions. All doctoral and early career researchers at the HRA member institutions are invited to take advantage of these opportunities free of charge.

[Full program online](#)

The [course portal](#) on our website lists the semester program in full. It also provides details about course contents and participation requirements.

# HIGHLIGHTS OF THE HAMBURG RESEARCH ACADEMY

[Below selected highlights; for full program, see the website!](#)

## COFFEE BREAKS: DIGITAL NETWORKING FOR DOCTORAL RESEARCHERS

*Mondays, 10:30–11 am, online meeting for doctoral researchers, DE/EN*

A digital coffee break for doctoral researchers from all disciplines and institutions. Feel free to join this networking meeting on any or every Monday.

## HRA PROMOVIERENDENTAG 2021: FOKUS AUFSTIEG

*15 Apr 2021, 9 am–2:30 pm, online event for prospective and current doctoral researchers, DE/EN*

The event takes place as part of the topic of the year: social background and equal opportunity in academia. Topics include the effects of social background on doctoral studies, personal branding, financial empowerment, and networking.

## SYMPOSIUM: SOZIALE HERKUNFT UND CHANGERECHTIGKEIT

*15 Apr 2021, 3–6 pm, online event open to all, DE*

Kooperation: Landeskongress der

Gleichstellungsbeauftragten (LaKoG)

Anlässlich des Themenjahrs „Wissen schafft Karrieren? Soziale Herkunft und Chancengerechtigkeit in der Wissenschaft“ diskutieren wir über die Relevanz der sozialen Herkunft für die Hochschulkarriere – auch und gerade nach Corona. Gäste sind u. a. Prof. Jutta Allmendinger, Prof. Ingrid Gogolin und Senatorin Katharina Fegebank.

## HRA SPOTLIGHT – WISSENSCHAFT FÜR ALLE? #WISSKOMM ZUGÄNGLICHER MACHEN!

*27 Apr 2021, 10 am–12 noon, online information session for doctoral researchers and postdocs, instructor: Philipp Schrögel, DE*

Wie können Sie Ihre Kommunikation zugänglicher und inklusiver gestalten?

## SELF-MANAGEMENT, STRESS COPING AND SELF-MOTIVATION

*28 Apr 2021, 9 am–4 pm, and 29 Apr 2021, 9 am–12:30 pm, online workshop for doctoral researchers, instructor: Antje Rach, EN*

A doctorate is a marathon. Many setbacks must be overcome, enthusiasm and disillusionment are close together. This workshop helps to scrutinize your goals, motivators and working methods.

## KARRIEREENTWICKLUNG DURCH FORSCHUNGSFÖRDERUNG

*5/6 May 2021, online workshop with individual coaching for postdocs, instructor: Dr. Beate Scholz, DE*

Der Workshop und das anschließende Coaching unterstützen Sie bei der strategischen Planung Ihrer wissenschaftlichen Karriere mit besonderem Fokus auf der Einwerbung von Fördermitteln.

## BUILDING AND MANAGING YOUR RESEARCH GROUP

*25/26 May 2021, 9 am–3 pm, online workshop for experienced postdocs and junior professors, instructor: Dr. Thomas Koch, EN*

This workshop offers practical advice and techniques for identifying needs, setting goals and managing expectations, recruiting and developing research staff, reviewing progress and dealing with underperformance.

## WISSENSCHAFTSKOMMUNIKATION ALS BERUF

*26 May 2021, 9 am–12 noon, online workshop for doctoral researchers, postdocs and junior professors, instructor: Dr. phil. Kathrin Laatsch, DE*

Verschaffen Sie sich einen Überblick über das Berufsfeld, persönliche Anforderungen und Einstiegsmöglichkeiten.

## EINSTIEG IN DEN HAMBURGER ARBEITSMARKT

*28 May 2021, 10 am–1 pm, online workshop for doctoral researchers and postdocs, DE*

Kooperation: Hamburg Invest

Welche Plattformen, Unterstützungsangebote und Jobperspektiven bietet die Metropolregion Hamburg für einen außeruniversitären Berufseinstieg nach der Promotion? Die drei Hamburger Wirtschaftscluster Logistik, Luftfahrt und Erneuerbare Energien stellen sich vor und gehen mit Ihnen direkt ins Gespräch.

### HRA SPOTLIGHT – UNCONSCIOUS BIAS

2 June 2021, 10 am–12 noon, online information session for supervisors, instructor: Dr. Lina Vollmer, DE

Die Veranstaltung beleuchtet verzerrte Wahrnehmung und Ausschlussmechanismen in der Wissenschaft. Sie richtet sich speziell an Betreuende von Promovierenden und Postdocs.

### DISPUTATIONSTRAINING

8/9 June 2021, 9 am–4:30 pm, online workshop for postdocs, instructor: Prof. Dr. Daniel Wrede, DE

Bereiten Sie sich auf die Verteidigung Ihrer Dissertation vor! Ein weiteres Training findet am 21./22./23.04. auf Englisch statt.

### APPLYING FOR A JOB IN GERMANY

14/16/21 June 2021, 9:30 am–1 pm, online workshop for international doctoral researchers and postdocs, instructor: Amanda Wichert, EN

Successfully navigating the job market

in Germany requires not only a basic knowledge of how to correctly formulate your cover letter and application, but also a solid understanding both of what German employers value in an applicant and what the expectations are for applicants.

### HRA SPOTLIGHT – PROMOVIEREN? WISSENSWERTES FÜR DIE ENTSCHEIDUNG

24 June 2021, 12 noon–3 pm, online information session for prospective doctoral researchers, instructor: Dr. Nina Feltz, DE

Kooperation: Career Center UHH

Das HRA spotlight unterstützt Sie bei der Entscheidung für oder gegen eine Promotion.

### KICK-OFF KARRIEREPROGRAMM: ERFOLGREICH AGIEREN IN DER WISSENSCHAFT

23/24 Sept 2021, career program for experienced postdocs, leaders of junior research groups, and junior professors, DE/EN

This program takes place over the course of multiple months. Its topics include micropolitics, academic appointments/negotiations, and communication in academia. Applications are now open!

[Below selected highlights; for full program, see the website!](#)

### 5S-STRATEGIE IM FORSCHUNGSDATENMANAGEMENT

Center for Sustainable Research Data Management at Universität Hamburg

20 Apr 2021, 12 noon–2 pm, online-information session for everyone interested, instructor: Dr. Stefan Thiemann and Dr. Juliane Jacob, DE

Mit der 5S-Strategie werden im Sinne des Forschungsdatenmanagements Arbeitsprozesse, die die Erzeugung von und den Umgang mit Forschungsdaten betreffen, effizient organisiert und nachhaltig gepflegt.

### CAREER CHOICES: DESIGN YOUR CAREER ACCORDING TO YOUR STRENGTHS AND VALUES

HR Development at Universität Hamburg

17/19/21 May 2021, 9:30 am–12:30 pm, online workshop for doctoral researchers and early postdocs, instructor: Dr. Kerstin Mauth, EN

This workshop offers guidance and space for reflection to help you decide on the next step in your career after the completion of your PhD or the first postdoc phase. You will assess your individual transferable skills as well as reflect on the values that – often unconsciously – guide your career decisions. For advanced

# HIGHLIGHTS FROM OUR MEMBERS

postdocs (3 years), the same workshop will take place on 7/9/11 June.

## DIE SPRACHE DER WIRTSCHAFT – KOMPETENZEN AUS DER WISSENSCHAFT RICHTIG DARSTELLEN

HR Development at Universität Hamburg

8 June 2021, 9 am–1 pm, online workshop and individual consultation, instructor: Meike Schoon, DE

Was macht das eigene Profil attraktiv für Arbeitgebende außerhalb der Hochschule und wie können die eigenen Fähigkeiten überzeugend dargestellt werden?

## PRESENTATION SKILLS FOR INTERNATIONAL ACADEMIC PRACTICE

Graduate Center (Promotionszentrum) at HAW Hamburg

28 May 2021, 10 am–6 pm, online workshop, instructor: Dr. Natalie Roxburgh, EN

This course offers the opportunity to practice skills in Academic English in an international setting, examining the unwritten rules and conventions of international conferences, publications, and general communication.

## PROMOTION?! KARRIERE?! LEBEN?! – SOMMERWORKSHOP FÜR FRAUEN

Universität Hamburg Career Center

23–26 Aug 2021, 10 am–4 pm, online

event, instructor: Dr. Nina Feltz, DE

Die Teilnehmerinnen setzen sich mit der eigenen Karriereplanung und der Möglichkeit einer Promotion als akademische und berufliche Weiterqualifizierung intensiv auseinander. Eine Gender- und Diversity-Perspektive wird als Querschnittsthema im Verlauf der gesamten Veranstaltung sichtbar sein.

## HOW TO APPLY FOR FULL PROFESSORSHIP

HR Development at Universität Hamburg

16/17 Sept 2021, webcast and individual coaching for postdocs, instructor: Dr. Dieta Kuchenbrandt, EN

The aim of the webcast is to provide participants with detailed information about all phases of the appointment procedure for professorships (focus Germany), and to give them concrete advice and tips for their applications.

## EXPERT ADVISING SESSIONS

Family Office, Ombuds Office, HR Development at Universität Hamburg

Online advising, appointments by arrangement, DE/EN

Experts from Universität Hamburg offer a range of consultation formats to HRA members: advice sessions on good scientific practice (Ombuds Office), advice sessions on doctoral studies and family obligations (Family Office), career coaching (HR Development). See the HRA website to make an appointment.

# STRATEGIC NETWORK

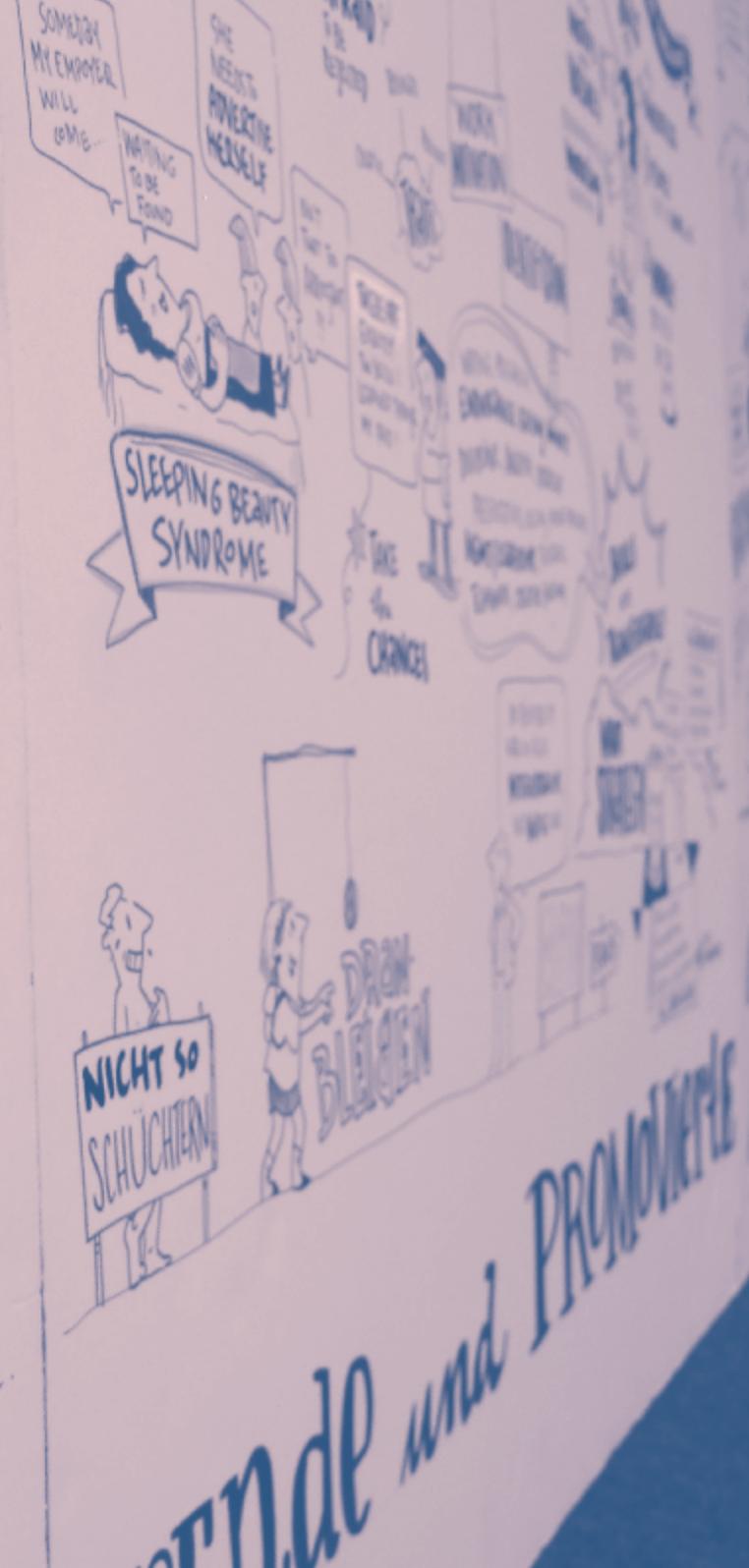
## INTRODUCING: UNIWIND

The German University Association of Advanced Graduate Training (GUAT/UniWiND) is a network currently comprising 75 institutions. All are committed to supporting doctoral and early career researchers. The Hamburg Research Academy is a member of the advisory council and various working groups.

This year, Hamburg will be hosting the association. On behalf of Universität Hamburg and in close collaboration with its other members, the Hamburg Research Academy is organizing the annual conference of UniWiND between 28 and 30 September 2021.

Doctoral and postdoctoral researchers, listen up! Some of the events are open to you, too. Contribute your own thoughts and ideas and discuss them with key individuals from German higher education.

[www.uniwind.org](http://www.uniwind.org)



# POWER & ACADEMIA

## HRA SALON: THE DEBATE CONTINUES

This summer semester, we invite you to two public debates in the series *HRA Salon—Power & Academia*. Past events focused on supervision, research funding, and elites. In June, we will be discussing globalization and mobility. Our five-part series on power will conclude with a grand finale in September.

We will be announcing the type of the event in advance depending on the situation at the time. We may not be able to enjoy the usual pub atmosphere, but there will be plenty of interesting debate.

HRA Salon—Power & Global Orders (3 June 2021, EN)

HRA Salon—Macht & Das Wissenschaftssystem (28 September 2021, DE)

[www.hra-hamburg.de/salon](http://www.hra-hamburg.de/salon)

# SPREAD THE WORD

## HRA PODCAST ABOUT RESEARCH COMMUNICATION

Spread the word—but how? Leave the meta level and get practical! In our German-language podcast, we talk with Hamburg-based researchers about their projects in research communication and learn about their experiences, recommendations, and tricks. The podcast is aimed at anyone seeking inspiration for their own paths into research communication or simply wishing to glimpse behind the scenes of some successful projects.

The *Spread the Word* podcast is produced by the project Research Communication at the Hamburg Research Academy, which was initiated by the Claussen Simon Foundation in 2019. Besides the podcast, the project offers an extensive selection of workshops on different facets of research communication. If our podcast has inspired you, consider visiting the workshop on academic podcasts and how to record and publish them on 1 June and give it a try.

[www.hra-hamburg.de/research-communication](http://www.hra-hamburg.de/research-communication)

[WWW.HRA-HAMBURG.DE/COURSE-PORTAL](http://WWW.HRA-HAMBURG.DE/COURSE-PORTAL)



